



Collaborability Assessment

Name: _____

Please rate yourself on the following aspects of your collaborability.	Need(s) Development					Very Strong
	1	2	3	4	5	
1. Listening skills	1	2	3	4	5	
2. Being challenged without taking it personally	1	2	3	4	5	
3. Flexibility to accept more than one way of thinking about a topic	1	2	3	4	5	
4. Curiosity	1	2	3	4	5	
5. Openness to different points of view	1	2	3	4	5	
6. Willingness to challenge my own thinking	1	2	3	4	5	
7. Keeping the goal in mind as I explore an issue	1	2	3	4	5	
8. Being able to step back to reflect on my own participation in discussions	1	2	3	4	5	
9. Building on other people's ideas without fearing my idea will be diminished	1	2	3	4	5	
10. Willingness to speak out about my ideas	1	2	3	4	5	
11. Pausing to allow time for reflection and thinking	1	2	3	4	5	
12. Asking others questions for clarification or more details	1	2	3	4	5	
13. Taking cues from how others respond	1	2	3	4	5	
14. Presuming positive intentions of others during discussions	1	2	3	4	5	
15. Paraphrasing what I hear to help clarify what is meant	1	2	3	4	5	
16. Using the "Yes And" method of accepting another's suggestion and building on it further	1	2	3	4	5	
17. Willingness to go with the element of surprise in a conversation	1	2	3	4	5	
18. Being able to see failure as a contributor to innovation	1	2	3	4	5	